

Vol 41, Edition 8

The Construction Workforce Is More Fair for Female Workers Than Other Industries

[Article originally appeared in www.constructionexec.com]

By John Oliver

The narrative surrounding women in traditionally male-dominated fields has shifted in recent years. One of the most significant changes is in the trades—construction, plumbing, electrical work and welding. Women are not only entering these professions in more significant numbers, they are also thriving. As they challenge stereotypes and break through barriers, women in the trades prove that gender is not a limiting factor for success.

The statistics are compelling. Between 2023 and 2024 alone, the number of women who entered the construction trades increased by 56,000 across the country, according to a recent National Association of Women in Construction study. This growth is significant—not only because it shows progress, but because it reflects women's real, tangible success in these fields.

There are many reasons why women are seeking careers in the skilled trades, but perhaps the most important is economic opportunity. Skilled trades offer competitive salaries and excellent benefits. According to the Bureau of Labor Statistics, women electricians earned a median annual wage of \$61,044. This is considerably higher than the median wage for women in many other industries. In fact, women in construction



and extraction occupations earned a median salary 20% higher than women working in other industries. Not only are these jobs in high demand, but they also offer long-term financial stability and growth potential.

These salaries are often much higher than those in traditionally female-dominated fields, such as teaching, nursing or administrative occupations. While those careers have benefits, pay equity remains a significant issue. Women in those professions continue to earn, on average, less than their male counterparts in similar roles. The trades, however, offer a rare opportunity for women to achieve pay equity, generally 96 cents on the dollar, while enjoying job security and the satisfaction of mastering valuable, hands-on skills. Women are also achieving success in construction leadership roles. The same NAWIC study found that women in leadership positions within the trades consistently demonstrated superior problem-solving abilities, communication skills and emotional intelligence—qualities that have long been undervalued in many traditionally male-dominated fields. These leadership traits are vital in the construction and skilled-trades sectors, where safety, efficiency and clear communication are essential to success.

Moreover, women have proven they can thrive in small construction businesses and large corporations. Many women-owned plumbing, electrical and contracting companies have seen success and growth. Programs and initiatives supporting women in the trades, such as The Master's Apprentice, offer mentorship, training and networking opportunities that enable women to grow and thrive. As more women enter the trades and succeed, they pave the way for future generations. This creates a cycle of empowerment, helping to change perceptions about women's roles in the workforce while also expanding the talent pool in the industry.

But women's success in the trades does not come without challenges. The skilled-trades workforce has historically been designed around male-centric norms, and women still face ha-

Continued on page 3

ASIAN AMERICAN AND PACIFIC ISLANDER HERITAGE MONTH

This is a Complimentary Copy. Paid subscribers receive first class mail.

Asian American, Native Hawaiian and Pacific Islander Heritage Month has only grown in 5 decades

What started as just one week in May has evolved over the decades into a monthlong tribute of events in cities big and small

PRSRT STD

U.S. Postage PAID

San Fran CA 941

Permit No. 820

[Article originally appeared in https://ictnews.org]

By Terry Tang

It has been almost 50 years since the U.S. government established that Asian Americans, Native Hawaiians and Pacific Islanders and their accomplishments should be recognized annually across the nation.

PUBLISHED BY SMALL BUSINESS EXCHANGE, INC.

1160 Battery Street East, Suite #100 • San Francisco, CA 94111

What started as just one week in May has evolved over the decades into a monthlong tribute of events in cities big and small. The nature of celebrations also evolved. Asian American and Pacific Islander or Asian American, Native Hawaiian and Pacific Islander Heritage Month is not just about showcasing festive fare like food and fashion, but hard subjects like grief and so-

cial justice. The rise of anti-Asian hate during the pandemic only heightened that effort.

"I think the visibility and the level that the increased participation of organizations in Asian Pacific Heritage Month activities is also an indication of the increasing voice of Asian Americans and Pacific Islanders in civic life more generally," said Karen Umemoto, director of the UCLA Asian American Studies Center. "And also an indication of the spaces that we've come to collectively enter to be able to create those."

Asian American and Pacific Islander Heritage Month celebrations are not relegated just to ethnic enclaves or culturally-specific venues. Across the U.S., events are planned at public libraries, parks and museums either highlighting a specific Asian culture or a myriad of them.

This year, the occasion is happening as President Donald Trump has curtailed diversity, equity and inclusion initiatives in federal government. The president's anti-DEI executive orders appear to have prompted the mistaken removal of Defense Department website content honoring Japanese American service members (it was later restored). In February, during Black History Month, Transportation Secretary Sean Duffy announced that his department would no longer participate in "identity-based observances."

The White House did, however, host a wellattended Black History Month celebration that Trump attended alongside golf legend Tiger Woods. The White House did not immediately respond to questions about plans for an AAPI Heritage Month celebration.

How did AAPI Heritage Month start?

Many credit the observance's origin to Jeanie Jew, a co-founder of the Congressional Asian-

Continued on page 7

CONSTRUCTION OPERATIONS & INSIGHTS

5 Essential Construction Process Management Steps for Project Managers

[Article originally appeared in

www.constructconnect.com]

By Ed Williams

Construction process management is a crucial step for executing a project. It is the very basis on which a sound foundation is laid by project managers as they learn the ropes to navigate complex construction landscapes. For this, a project manager has to acquire a number of skills and gain competencies to handle complex projects and work with numerous teams.

Construction has a lot of moving parts and there is a continuous need for monitoring and alterations. A project manager has to follow important steps to construction management as project management is the key that stabilizes the entire procedure.

To walk you through the essential construction process management steps let's get you introduced to vital concepts and rules related to construction project management.

What Is Construction Project Management?

Construction project management could be defined as the planning, supervision, regulation, and direction that is given ever since the construction project is conceptualized.

The main goal of the construction project is the fulfillment of the clients' wishes both in terms of meeting the timelines and also when it comes to adhering to the budget. From the first phase of project development to completion, construction process management demands attention.

Construction project types such as residential, heavy civil, industrial, and commercial require planning from start to finish. Thus, a project manager moves ahead by planning each phase in advance. Let's explore the steps involved in construction project management.

What Are the Steps to Construction Process Management That Project Managers Should Follow?

For smooth execution of a construction project, here are a few things that Project managers should follow:

1. Effective Communication for Improved Collaboration

When it comes to construction projects there are technical parameters to be considered such as timely delivery and not overshooting the bud-



get. For this, a project manager needs to keep all stakeholders involved such as contractors, subcontractors, and owners to have a dialogue and keep the communication flowing. This results in increased visibility and improves collaboration as there is transparency in the process.

Construction is more than a sum of its parts and important stakeholders are "cogs in a wheel." Thus, it is crucial to keep the team informed of all developments for a smooth workflow and improved collaboration.

2. Decision-Making & Conflict Resolution

In order to make a project successful, a project manager has to make specifications related to projects clear, set team goals by explaining the scope of the project. It also involves selecting skilled workers, deliberating upon achievement requisites, scheduling, and budgeting as well.

The acquisition of necessary equipment and workforce can boost productivity and remove conflicts. Resource effectiveness is only possible through quick decision-making and by setting the stage for success. Thus, project managers have to ensure legitimate coordination and solid communication among team members and be ready to resolve conflicts as and when it arises.

3. Planning for Improved Workflow

Project managers will have to look into the management of planning, estimating, contracting, design, and evaluation of all stages of construction throughout a project lifecycle. Therefore, an essential step of a construction project management process is impeccable planning on the part of the Construction Manager.

An improved workflow is a by-product of effectively dealing with deadlines, ensuring safety, better decision making, managing quality, focusing on designs, and effectively handling budget when it comes to deliverables of the project manager.

4. Strengthening Operations Through Proper Documentation

The need for documentation arises when you have to trace costs, expenses, process payrolls, and take account of revenue and expenses. For a project manager, documentation is essential, and this is why the adoption of construction accounting software with easy-to-see charts becomes handy.

In simple words, for a project manager to have complete command over a project she/he needs

0

to have specifications, ASI, RFQ, pending change orders, drawings, field orders, approvals, licenses, and blueprints within reach.

5. Technology Deployment for Robust Construction Accounting Experience

Construction is not a one-man job and there is an increasing need for project managers to be tech-savvy to embrace the next normal in construction. Job costing, revenue recognition, and budget management are important aspects of any construction project, and keeping all financial arrangements running according to plan is crucial.

Hence, project managers should say yes to technology uptake to deal with the challenges that arise in an increasingly complex construction ecosystem. It is very important to keep a track of project costs as soon as you begin a project. The mantle of responsibility lies on the project manager to ensure timely delivery and put all the accounting-related priorities in order since the commencement of the project.

Visit link for the full article: https://tinyurl.com/2dc222ww

Editorial Staff President & CEO: Gerald W. Johnson gwj@sbeinc.com	Production Manager: Nabil Vo nvo@sbeinc.com	Graphics Design: Domingo Johnson doming0@mac.com	Writers: Kato Cooks kato@constructioncontractorsalliance.org Cheryl Hentz cheryl.hentz@gmail.com	Contact Info: Small Business Exchange, Inc. 1160 Battery Street East, Suite #100 • San Francisco, CA 94111 Email: sbe@sbeinc.com • Website: www.sbeinc.com Phone: (415) 778-6250, (800) 800-8534 • Fax: (415) 778-6255
Managing Editor: Valerie Voorhies vvv@sbeinc.com	Diversity Outreach Manager: Rosalie Vivanco rvivanco@sbeinc.com	Webmaster: Umer Farooq umer@octadyne.com	SBE Northeast & Louisiana Business Journal Manager: Leslie McMillan Imcmillan@sbeinc.com	CALIFORNIA CERTIFICATIONS CA DOT UCP DBE #5988 • CA DGS SBE #11641 SF Minority-Owned LBE Certification #CMD072513300 Los Angeles Metro

EDITORIAL POLICY–The Small Business Exchange is published weekly. Publication is extended by one day for weeks in which holiday occurs on a Monday. Copyright © 2025 Small Business Exchange, Inc.

The Small Business Exchange is adjudicated as a newspaper of general circulation by the Superior Court of the City and County of San Francisco, State of California, under the date January 29, 1988. Organized 1984.

NOTICE: SBE is not liable to any subscriber or any other user for any damages or any other costs incurred in connection with the utilization of, or any other reliance upon, any information contained in its newspapers. The information contained herein may be subject to typographical error in the transcribing and/or printing of its contents. Information contained in this publication is intended only as notification to its subscribers of available bidding and contracting opportunities. The SBE reserves all rights in connection with this publication and prohibits the duplication of the contents herein without the expressed written consent of the SBE. Subscription fees are nonrefundable.



CALIFORNIA SUB-BID REQUEST ADS



LA County Care Community on the Metropolitan State Hospital Campus

Norwalk, CA BID DATE 5/30/2025

McCarthy is soliciting interest from qualified subcontractors and suppliers to participate in the proposal phase of the project.

Project description: The proposed Project is located at the Department of State Hospitals (DSH) - Metropolitan campus in Norwalk Project description: The proposed Project is located at the Department of State Hospitals (DSH) – Metropolitan campus in Norwark, CA. On the east side of Norwalk Boulevard, bounded by Second Street and Third Street, this new Behavioral Health Campus is to be leased by the County from the State and segregated and completely independent from the Metropolitan State Hospital campus and will include Adult Interim Housing, Transitional Age Youth (TAY) Interim Housing, TAY Psychiatric Subacute Facilities and Perma-nent Supportive Housing. Permanent Supportive Housing will be designed and constructed by others and is not a part of this RFP.

b. The proposed project is located on approximately 13 acres and consists of renovation of the aforementioned buildings, and site ments as follows

Cottage 202/204, 205/207

16-bed boys Transitional Age Youth Psychiatric Subacute Facility (one building), 16-bed girls Transitional Age Youth Psychiatric Subacute Facility (one building), Beds, Dining/warming kitchen, Multi-purpose/community rooms, Conference/group rooms, Therapy spaces, Staff spaces, Nurse station

Cottage 209/211

- 70-bed Transitional Age Youth Interim Housing Facility, Beds, Community rooms, Dining/warming kitchen, Case management services

Site Improvements

Parking lot improvements, Ambulance drop-off, Fire lane access road, Program perimeter security fence enclosure with motorized vehicular and pedestrian electronic controlled access gates from dedicated entrance/exit at intersection of Norwalk Boulevard and Second Street, Renovation of existing green space for dedicated landscaped courtyards including but not limited to activity areas, recreational spaces, and shade. Each courtyard to be fenced from adjacent courtyards, Hardscape and land-scape, Stormwater management system, New dedicated utilities to buildings 202/204, 205/207, 206/208, 209/211, 210/212, and 213/215, Bicycle parking, ADA improvements.

Project Location: 11401 Bloomfield Avenue, Norwalk, CA 90650

Work categories include: Site Concrete, Landscaping. Glazing, Paint, Flooring, Asphalt Concrete, Striping, Roofing, Misc metals, vork. Doors/Frames/Hardware

Key Subcontractor Qualifications: Experience with renovation projects

Key Dates: Request for Proposals (RFP) to be issued to Subcontractors - 05/19/25 via Building Connected website: Proposals Due to McCarthy Building Companies - 05/30/25

This project requires:

Prevailing Wages

Project Labor Agreement (PLA)

McCarthy is an equal opportunity employer and encourages qualified Small Business and Minority Business participation. All quali-fied applicants will receive consideration for employment without regard to race, religion, sex, or national origin.

Please contact us if you have any questions regarding project specifics:

McCarthy Name: Todd Foos

Title: Senior Preconstruction Manager E-Mail: tfoos@mccarthy.com

McCarthy Building Companies, Inc. 515 S. Flower Street, Suite 3600 • Los Angeles, CA 90071 License # 411173 0: (213) 655-1100 WE ARE AN EQUAL OPPORTUNITY EMPLOYER



1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990 REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Cold plane AC, place HMA,modify signal and lighting system Hwy 1 Half Moon Bay San Mateo County Caltrans #04-0Q1304

BID DATE: May 28, 2025 @ 2:00 PM

BID DATE: May 28, 2025 (@ 2:00 PM We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Construction Area Signs, Traffic Control System, Temporary Shuttle Service, Stationary Impact Attenuator Vehicle, Type III Barricade, Portable Radar Speed Feedback Sign, SWPPP, Sweeping, Treated Wood Waste, Noise Monitoring, Clearing & Grubbing, Subgrade Enhancement Geogrid, AC Dike, Tack Coat, Cold Plane AC, Grinding, Structural Concrete, Clean Expansion Joint, Public Safety Plan, Rapid Setting Concrete, Prepare Concrete Bridge Deck Surface, Treat Bridge Deck, Bridge Removal, Paint Bridge Identification, Un-derground, Rock Slope Protection, Detectable Warning Surface, Minor Concrete, Misc. Iron & Steel, Adjust Utilities, Paint Curb, Guardrail Systems, Pavement Marker, Object Marker, Roadside Signs, Crash Cushions, Concrete Barrier, Striping & Marking, Maintain Existing Traffic Management System Elements During Construction, Modify Signal & Lighting Systems, and Construction Materials Green Souder (510-800-3430 esouder@aciones.com) is the estimator on this project and is available to provide assistance or answer ques-

Traffic Management System Elements During Construction, Modify Signal & Lighting Systems, and Construction Materials Greg Souder (510-809-3430 gsouder@ocjones.com) is the estimator on this project and is available to provide assistance or answer ques-tions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insur-ance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: http://ppmoe.dot.ca.gov/des/oe/con-tract-awards-services.html. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OC J is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensa-tion coverage including waiver of subrogation. OC J may require Performance and Payment bonds on subcontracts. OC J will pay the bond premium up to 2% of the contract value. Please contact OC J for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sba. gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_ert_Lbiz_program.html. OC J is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we



REQUEST FOR DBE, WBE SUBCONTRACTORS AND SUPPLIERS FOR: Hayward Executive Airport (HWD) Taxiway A1 & Taxiway Z Reconstructio Owner: City of Hayward City Project No.: 621-06819 FAA AIP No.: 3-06-0103-XXX-2025

BID DATE: May 20, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, Airport Safety, Sawcut, Clearing & Grubbing, Underground, Lime Treatment, Tack Coat, Electrical, Concrete, Pavement Markings, SWPPP, Storm Drain, and Construction Materials

Donat Galicz (510-809-3498 dgalicz@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or in-surance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 10:00 AM on the date of the bid. Quotes from DBE, WBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encour-age DBE, WBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sba. gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



Our firm is preparing a bid for the following project as a prime contractor, and we are interested in receiving subcontractor quotations for items of work or materials required below from interested Community Business Enterprises (CBE). CBE's are defined as Minority/Women/Disadvantaged/Disabled Veteran/Lesbian/Gay/Bisexual/Transgender, Queer, and Questioning owned Business Enterprises (M/W/D/DVBE/LGBTQQ)

J/DVBE/LGBTQQ) Los Angeles County Department of Public Works On-Call Emergency Sewer System Point Repairs and Construction RFP NO. BRC0000586 Bid Date: May 12, 2025 @ 5:30 PM Outreach: CBE, (M/W/D/DVBE/LGBTQQ) Contact: Skye Savini: (562) 928-6111 | Email: SSavini@warasic.com

W.A. Rasic is requesting bids for the following trades and/or material supplies:

ewer System, Trucking, Asphalt Paving, Ready Mix Concrete, Shoring, Pipe Material Supplier, CCTV, Sewer Bypassing, anhole Construction

NAICS Codes: 237110, 237310, 238990, 326122, 327320 484110, 51711

Plans and Specifications are available at no cost to interested firms by either contacting W.A. Rasic Construction, downloading from the Los Angeles County Public Works website or clicking on the below link: <u>https://tinyurl.com/2df55urw</u> County of Los Angeles - RFP BRC000586 - OnCall Emergency Sewer System Point Repairs and Reconstruction

Countly of Los Angeles - KFP BRCU00560 - Official Effetigency Sevel System on the pain and reconstruction. W.A. Rasic will assist in obtaining bonds, lines of credit, insurance, equipment, supplies and materials upon request. W.A. Rasic will consider each CBE, M/W/D/DVBE/LGBTQQ quote, including those that are broken down into economically feasible units as well as arrange delivery schedules to facilitate and encourage maximum bidding participation. W.A. Rasic also encourages a consortium of CBE, M/W/D/DVBE/LGBTQQ firms when a contract potion is to large to handle individually. Subcontractors must have a valid California Contractors License and must be registered with the Department of Industrial Rela-tions (DIR) as required by Section 1725.5 of the Public Contract Code. Subcontractors will be required to execute W.A. Rasic's standard subcontract agreement and general insurance requirements. A copy of our subcontractor agreement and insurance requirements is available in electronic format upon request. W.A. Rasic reserves the right to require each subcontractor to provide payment and performance bonds in the amount of 100% of the subcontractor's bid. Bond Premium will be reimbursed up to a cost not to exceed 1.5%. W.A. Rasic is an equal opportunity employer and Union signatory Contractor

The Construction Workforce Is More Fair for Female Workers

Continued from page 1

rassment, discrimination and a lack of proper mentorship. As more women break into these fields, they push for changes to make these industries more welcoming to future generations. Merit-based programs, better safety protocols and well-rounded team dynamics are all helping to make the trades more fair. Companies that embrace merit-based hiring report higher rates of employee satisfaction, lower turnover and better overall productivity-proving that a fair and competitive workforce is not just a moral imperative, but an economic one.

As technology advances and industries evolve, the demand for skilled tradespeople is skyrocketing. According to the U.S. Bureau of Labor Statistics, employment in the construction industry is projected to grow by 4% from 2020 to 2030, a rate faster than the average for all occupations. At the same time, employment growth in the trades has not kept up with demand, leaving thousands of high-paying careers unfilled. This presents a unique opportunity for women to secure stable and lucrative careers in an expanding field.

The future for women in the trades is incredibly bright. As more women enter these fields, they break down barriers, challenge outdated norms and demonstrate that success in the trades is about skill, dedication and passion-not gender. Women already making their mark in the trades serve as powerful role models for the next generation, proving that there are no limits to what women can achieve with the proper support, training and opportunities.

The trades are no longer just a man's world. They are a world where women succeed, lead and create lasting change. As the demand for skilled tradespeople continues to grow, the time is now for women to step up in the industry and build a future as bright as their potential.

SOURCE: https://tinyurl.com/2c3t5t89



CALIFORNIA SUB-BID REQUEST ADS



Gallagher & Burk, Inc. 344 High Street • Oakland, CA 94601 Phone: (510) 261-0466 • FAX (510) 261-0478 Estimator: QUINN HANCE • Website: www.gallagherandburk.com

Gallagher & Burk, Inc. (GBI) is preparing a bid as a Prime Contractor for the project listed below: PROJECT NO. 1003978 27TH STREET COMPLETE STREETS PROJECT Local Business Enterprise Goal assigned is 25% Small Local Business Goal assigned is 25% OWNER: CITY OF OAKLAND, CALIFORNIA • 250 Frank H. Ogawa Plaza, Suite 4314, Oakland, CA 94612

BID DATE: MAY 22, 2025 @ 2:00 P.M.

GBI is soliciting quotations from certified Local and Small Local Business Enterprises, for the following types of work and supplies/materials including but not limited to:

Building, Clearing and Grubbing/Demolition, Cold Plane, Construction Area Sign, Dewatering, Elec-trical, Emulsion Supplier, Irrigation, Landscaping, Lead Compliance Plan, Minor Concrete, PCC Pav-ing, Roadside Signs, Striping, Survey/Staking, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion Control, Traffic Control Systems, Traffic Control Material Sup, Traffic Control/ Engineer, Tree Removal/Trimming, Underground, Class 2 Aggregate Base Material, and Hot Mix Asphalt (Type A) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard. Dublin. CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox. com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at https://www. oaklandca.gov/services/active-closed-opportunties or http://ciplist.com/plans/?Oakland/city/9392

Fax your bid to (510) 261-0478 or <u>emailgbiestimating@gallagherburk.com</u> to the attention of Estimator Quinn Hance. If you have questions for the Estimator, call at (510) 261-0466. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need L/SLBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (510) 261-0466, or contact your local Small Business Development Center Network (<u>http://californiasbdc.org</u>) or contact the California Southwest Transportation Resource Center (<u>www.transportation.gov/osdbu/SBTRCs</u>). GBI is willing to breakout portions of work to increase the expectation of meeting the L/SLBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. GBI is an Equal Opportunity/Affirmative Action Employer.



Kiewit Infrastructure West Co. 4650 Business Center Drive • Fairfield, CA 94534 Attn: Brittany Borgert at <u>norcal.bids@kiewit.com</u> • Fax: 707-439-7301

Requests quotes from qualified Subcontractors, Service Providers, Consultants, and/or Suppliers seeking to participate for the following project in Union City, CA:

Enhanced Treatment Site Upgrade - Phase 1B Project

Project No. 800-557 **Owner: Union Sanitary District**

Revised Bid Date: Bid Date: May 21, 2025 @ 2:00 PM Subcontractor and Supplier Scopes are due May 14, 2025 and Quotes NO LATER THAN May 20, 2025 at 2 PM.

Kiewit requests Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses for the following scopes, but not limited to:

AC Paving • Aggregates • Cathodic Protection • Clearing & Grubbing / Tree Removal • Concrete Pumping • Concrete Repair Concrete Supply · Cranes & Hoists (Permanent) · Dampproofing /Waterproofing · Demolition · Dewatering · Doors & Hardware Drilled Piers • Drilled Displacement Piles, and Minipiles • Dump Fees • Erosion Control • Fences & Gates (Chain Link and Architec-tural) • Final Cleaning/Janitorial • Firestopping • FRP • Glass, Glazing and Translucent Wall Assemblies • Grouting of Abandoned Pipe • Hazardous Waste Removal • HVAC • Hydroseeding • Insulation • Jet Grouting • Joint Sealants • K-Rail • Laboratory Space • Landscaping • Lime/Cement Treatment • Masonry • Masonry Retaining Wall • Mechanical Equipment • Milling & Grinding • Minor Concrete • Misc. Metals & Structural Steel • MSE Walls • Noise Monitoring and Mitigation • Painting and Coating • Piping and Valves Polyethylene Storage Tanks • Potholing / Vacuum Truck • Pre-Engineered Canopies • Precast Concrete • Precast Prestressed
 Concrete Hollow Core Planks • Quality Control • Rebar • Recycled Plastic Lumber • Roofing • Safety Specialties • Sawcutting / Core Drill • Shoring • Stanage • Striping / Pavement Markings • Sweeper Truck • Traffic Coatings • Traffic Control / MOT • Trucking & Hauling • Water Truck • Well Abandon

Certified thru, but not limited to, any of the following agencies: www.mbda.gov ; www.epa.gov ; www.sba.gov ; dot.ca.gov

Non-DBE firms are encouraged to contract with a group of lower tier DBEs or individual DBEs

Plans are available for viewing through SmartBidNet (SBN). All companies already registered in our SBN database will receive an invitation to bid. Please email <u>norcal bids@kiewit.com</u> to have your company added to our SBN database to be able to receive bidding information, Plans and Specifications.

Performance and Payment Bonds may be required for Subcontractors, and Supply Bond for permanent material Suppliers on this project. Bond requirement can be waived on a case-by-case basis. Please contact Kiewit for more information Bond premiums are reimbursable by Kiewit.

Interested firms may contact Kiewit for any assistance in bonding, insurance, equipment, materials and/or supplies. Subcontractors must possess & provide current California contractor's license number & DIR Registration number

Subcontractors and Suppliers will be required to execute Kiewit standard agreements and agree to Kiewit standard general terms and conditions. Copies are available for review through our SmartBidNet (SBN) site. California Clean Water State Revolving Fund (CWSRF) applies

US Environmental Protection Agency (USEPA) grants American Iron and Steel requirements applies

Davis-Bacon Act and California prevailing wage requirements applies Disadvantages Business Enterprises (40 CFR Part 33) applies

An Equal Opportunity Employer CA Lic. 433176 DIR #: 1000001147

DESILVA 7 GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 • Dublin. CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website

Website: <u>www.desilvagates.co</u> ESTIMATOR: QUINN HANCE An Equal Opportunity/ Affirmative Action ve Action Employe

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below HAYWARD EXECUTIVE AIRPORT (HWD) TAXIWAY A1 AND TAXIWAY Z RECONSTRUCTION PROJECT CITY PROJECT NO. 06819, Federal FAA AIP No. 3-06-0103-XXX-2025 Disadvantaged Business Enterprise Goal Assigned is 3.4%

OWNER: CITY OF HAYWARD • City Clerk, First Floor, Rotunda, 777 B Street, Hayward, CA 94541-5007

BID DATE: May 20, 2025 @ 2:00 P.M. DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materi-als including but not limited to:

Clearing and Grubbing/Demolition, Cold Plane, Electrical, Emulsion Supplier, Hydroseeding, Lime Treatment, Minor Concrete, Minor Concrete Structure, Pavement Milling, Sawcutting, Striping, SWPPP Prep/Water Pollution Control Plan Prepare and Underground.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hg/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to <u>dgcestimating@desilvagates.com</u> to the attention of Estimator Quinn Hance. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNs number and DIR number. For questions regarding registration for DIR use the link at <u>www.dir.ca.gov/Public-Works/</u> PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materi-als and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expec-tation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



Union Sanitary District ("USD") Enhanced Treatment & Site Upgrades Program, Phase 1B District Project No. 800-557 REVISED BID DATE: May 21st, 2025 at 2:00 PM

California State Revolving Fund Programs, Clean Water & Drinking Water SRF (CASRF/CWSRF/DWSRF) Project with DBE Requirements and Participation Encouraged

CA Water Board/EPA DBE Participation Forms Required from Certified Subs/Suppliers

We are soliciting quotes for the following Divisions and items of work: For Divisions 01 thru 46, including, but not limited to: CAS/Roadway Signs, Clear & Grub, Erosion Control, Landscaping & Ir-rigation, AC Paving, Cold Plane AC, CIDH, Rebar, Painting & Coatings, Underground Utilities, Fencing, Metal Railing, Striping, Electrical (Subs must complete Electrical Prequal forms), Minor Concrete, Welding, Aggregates (Crushed Stone, Agg Base & Sand), Ready Mix Concrete, Concrete Pumping, Welded Steel Pipe, Underground Pipe Products (Steel/PVC/CPVC/DIP/IDPE), Misc. Metals Iron & Steel, Trucking, HAZ MAT Trucking, SWPP Plan & Materials, Lead Compliance Plan, Geotextile Materials, Underground Precast, Street Sweeping, Traffic Control, Sheet Pile Installation, Dewatering, Mechanical Equipment (Furnish & Install), Vibration Moesitoring, Superson Shoring & Shoring R Underground Precast, Street Sweeping, Traine Control, Sheet Pile Installation, Dewatering, Mechanical Equipment (Furnish & Install), Vibration Monitoring, Asbestos Monitoring, Survey, Quality Control Testing, Temporary Pumping Systems, Shoring & Excavation, Hazardous Materials Remediation, Demolition, Grouting, Epoxy Resin, Concrete Formwork, Concrete Repairs, Joints in Concrete, Masonry, Glass Fiber & Resin Fabrication, Rough Carpentry, Damp Proofing, Built Up Bituminous Roofing, Roof Specialties & Accessories, Roof Fall Protection System, Firestopping, Fiberglass Doors & Frames, Translucent Wall Assemblies, Glass & Glazing, Louvers, Polyurethane MIC Coating, Hardware, Joint Fillers, Sealants & Caulking, Skylight Protection Screen, Louvers, Painting & Coatings, Epoxy MIC Coating Systems, Polyurethane MIC Coatings, Canopies, Steel Laboratory Cabinets & Accessories, Metal Building System, Hydro Pneumatic Bladder Tank, Manual/Electric Actuators, Cathodic Protection System, Plumbing Hydro Eine Supports Process Pining, Valves Cranse & Hoists Instrumentation and Controls, Pumps Puether Plumbing, HVAC, Pipe Supports, Process Piping, Valves, Cranes & Hoists, Instrumentation and Controls, Pumps, Polyethylene Storage Tanks, Automatic Refrigerated Samplers, Mixers and Automatic Straining Equipment.

Non-DBE Subs/Suppliers: You will be expected to carry a proportionate percentage of 2nd-tier participation with your quote. 2nd-tier participation will be evaluated with your price.

100% performance and payment bonds will be required for the full amount of the subcontract price. Please contact us for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor and supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all scopes/ quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operators, Labor-ers, Cement Masons, Carpenters & Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. We intend to work cooperatively with subcontractors/suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. We will reimburse for bond premium up to 2%. Firms must possess & provide current contractor's license number & DIR Registration number on the quote. Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subroga-tion is required. Please contact us for any assistance required by your firm. Subcontractors will be required to execute our standard subcontract agreement and agree to the standard general terms & conditions. Please contact us by email if you would like copies for review prior to bid day.

Contract Documents and related project information, including future Addenda, is available and can be downloaded for FREE from our Box ftp site by email request. You can also purchase a USB from Union Sanitary District for \$75 to become an official planholder. Documents downloaded online from BIDNET will be locked and contain a watermark. Please send the email request to NORCALBIDS@flatironcorp.com for access to plans & specs on our BOX ftp site. If you would like to speak to an estimator for a specific scope or work, please email us and we can scheduling a virtual or in person appointment to review project docs.

Please email ALL Scopes/Quotes to: NorCalBids@flatironcorp.com

Flatiron Dragados West LLC f/k/a Flatiron West, Inc. 1200 Concord Ave, Ste 465 • Concord, CA 94520 Phone 707-742-6000 • Bid Fax 707-746-1603 Equal Opportunity Employer License No. 772589



CALIFORNIA SUB-BID REQUEST ADS



San Fernando Transit Constructors (SFTC) of 1995 Agua Mansa Rd., Riverside, CA requests sub-bid quotes from all interested firms, including certified DBE's including, for the following scopes on the **East San Fernando Valley LRT project**. Ductile Water Line Material and Fittings · Welded Steel Pipe and Fittings

> Owner: LACMTA (Metro). Contract No. PS89616000 RFP Bid Due Date: May 23, 2025 at 2:00

Plans & Specs: Can be viewed at our office Mon. to Fri. 7am to 4pm (call for appointment) or downloaded: https://app.buildingconnected.com/public/6501ff0dd74641003b21b2c6

Online Prebid (Not Mandatory): NA. For more information visit SFTCJV.com

Should you have any questions or desire to quote on this project, please contact Rebecca Unter, DBE Compliance Coordinator at (510) 274-1166 or <u>rebecca.unter@sftcjv.com</u>. Assistance in bonding: insurance: lines of oraclity as obtained. (510) 274-1166 or rebecca.unter@sftcjv.com. Assistance in bonding; insurance; lines of credit; or obtaining equipment, supplies and materials is available upon request. This advertisement is in response to LA Metro's DBE program. SFTC intends to conduct itself in good faith with DBE firms regarding participation on this project. More info about this project is available at www.sftcjv.com San Fernando Transit Constructors is an EEO/AA/Vet/Disability Employer.



Mountain Cascade Inc. 555 Exchange Court, Livermore. CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: CONSTRUCTION ON STATE HIGHWAY IN STANISLAUS COUNTY NEAR RIVERBANK FROM 0.1 MILE WEST OF TOPEKA STREET TO 0.2 MILE EAST OF CLAUS ROAD

Owner:Caltrans 1, 2025 @2:00 PM ELECTRONIC BID DBE Goal: 21% Bid Date: May 15th, 202

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, ADJUST MH/ WV, ASPAHLT GRINDING, CHIPSEAL/ SLURRY SEAL, CONCRETE FLATWORK, CONCRETE STRUCTURES, CONSTRUCTION AREA SIGNS, ELECTRICAL- STREET LIGHT/ TRAFFIC SIGNALS/ LOOPS, EROSION CONTROL. GEOTECH ENGINEERS. GUARDRAIL, SAWCUTTING, STRIPING, STRUCTRAL STEEL, SURVEY ING, SWPP PLAN ONLY, TRAFFIC CONTROL, TREE REMOVAL/ ARBORIST, TRUCKING, ROAD SIGN/ SIGNAGE, LEAD COMPLIANCE PLAN

Project Description:

The project includes, but not limited to Place hot mix asphalt, install signal and lighting system. Engineers Estimate: \$2,650,000

Plans and specs can be obtained at: http://ppmoe.dot.ca.gov/des/oe/weekly-ads Or contact:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



INVITATION TO BID PSP Baggage Handling In-Line System City Project No. PSP-04 Request for Proposals (RFP) submission due <u>May 26th, 2025, at 2:00 PM PT</u>

uilders is seeking sub ntractors to bid for the PSP Baggage Handling In-Line System City Project No. PSP-04 located at 3200 E. Tahquitz Canyon Way, Palm Springs, CA.

Business Enterprise Participation Goal- DBE (12%)

Project Overview/Description

The work comprises modifications to the existing Palm Springs International Airport Baggage Handling System to a new full Incluine Baggage Handling System. A new sortation system and associated environmental canopy protection as well as site work, demolition, et al.

Swinerton intends to bid on the following trade: Drywall/Framing, Concrete, Doors, Frames & Hardware

Key Dates & Deadlines

• Bids Due: Monday, May 26th, 2025 by 2:00 PM • RFIs Due: Friday, May 16th, 2025 by 10:00 AM - Submit RFIs to Youhan Pan at youhan.pan@swinerton.com Anticipated Start Date: July 2025

• Start: July 24, 2025 • Completion: July 14, 2028

Labor & Compliance Requirements

 Prevailing Wage: Yes, federally funded project (compliance with both U.S. Department of Labor & California DIR).
 Union Requirements: Swinerton is signatory to the Carpenters Union—include union labor for all work claimed by Carpenters.
 City of Palm Springs Community Workforce Agreement (CWA): Similar to PLA & prevailing wage requirements. Labor compliance monitoring will be enforced

Subcontractors are also encouraged to begin the Swinerton Prequalification process at: http://www.swinerton.com/subcontractors/subcontractor-prequal

At Swinerton's discretion, Swinerton may require a Payment and Performance bond and/or a letter of bondability from a qualified and accepted Treasury listed Surety within 48 hours of demand. Please provide bond rate together with single project bond \$ limit for scope of work to be performed in your proposal. List of certified companies: https://fiscal.treasury.gov/files/surety-bonds/list-certified-companies.pdf.

NOTE: The Plans and Specifications will be provided as requested. If interested in pregualifying and bidding, please contact tingOC@swinerton.com or call 213.896.3400 for the prequalification forms

If you need assistance in obtaining bonding, lines of credit, insurance, necessary equipment, supplies, materials, or related assistance or services, please reach out to Swinerton at EstimatingOC@swinerton.com or call 213.896.3400." Do NOT contact the CLIENT, the Architect or any of the project Consultants. All queries of any nature should be directed to Swin

Swinerton is an Equal Employment Opportunity, Minority, Women, Disability, and Veteran Employer

```
Citadel CPM. Inc.
```

428 S. Arrovo Parkway, Suite 230, Pasadena, CA 91105

Request for CBE Subconsultant Interest

Citadel CPM Inc. is proposing on the following contract as Prime Contractor: **Owner: County of Los Angeles Department of Public Works** On-Call Project Management/Construction Management and Related Service RFP Number: BRC0000576

Proposal Due: Thursday, June 12, 2025

Citadel CPM, Inc. is seeking qualifications from Community Business Enterprise (CBE) companies for the following support services:

Performing Peer Review/Value Engineering Services

- Performing BIM Services
- Performing Estimating Services
- · Performing Geotechnical Engineering Services

• Performing Land Surveyor Services

- · Performing Environmental Document Specialist Services
- Performing LEED Specialist/Commissioning Agent Services
- Performing Jobs Developer/Labor Compliance Specialist/Outreach Specialist Services
- Performing Real Estate Consultant Services

Experience providing similar services to County of Los Angeles Capital Projects Program is preferred. The proposal is in alignment with the County of Los Angles CBE Program requirements and certified CBEs are encouraged to respond.

The request for proposal is available at: https://dpw.lacounty.gov/contracts/aed_rfp/ProjectDetail.aspx?project_id=BRC0000576

Interested businesses should email a brief overview of County of Los Angeles or similar experience, along with CBE documentation ASAP, and no later than Friday, May 23, 2025, to Citadel CPM at vadamo@citadelcpm.com.

Assistance is available in obtaining any necessary bonding; lines of credit; or insurance, information related to the requirements for the work; and necessary equipment; supplies, materials, or related services.

Sustainability at Core of **California High-Speed Rail Program**

[Article originally appeared in https://hsr.ca.gov]

WHAT YOU NEED TO KNOW:

The California High-Speed Rail Authority (Authority) is celebrating Earth Day 2025, by highlighting its sustainability practices as it builds the nation's first 220 mph electrified system, powered entirely by renewable energy. The program supports disadvantaged communities, uses renewable energy, protects natural resources, and advances California's climate leadership goals.

The California High-Speed Rail Authority (Authority) is celebrating Earth Day by highlighting significant sustainability milestones achieved over the past year. The high-speed rail program is delivering one of the most significant and greenest infrastructure projects in the nation.

Clean Construction Practices

- Requiring efficient construction equipment mandates, requiring all contractors working on the high-speed rail system to use equipment that reduces air pollution.
- Planting trees to offset emissions and provide residents shade, resulting in significant greenhouse gas reductions.
- Diverting 95% of all waste from landfills through recycling, reusing and composting of non-hazardous materials.

- Pledging through the Voluntary Emissions Reduction Agreements (VERA) program to offset each ton of air pollutant emitted during construction within local air quality districts
- Minimizing impacts to wildlife by building rail alignment on elevated viaducts, bridges, and crossings to allow unobstructed passage by animals and waterways.
- Tracking the greenhouse gas and air quality emissions construction generates, aiming to achieve net-zero emissions by creating more offsets than emissions during construction.

Economic and Community Impact

- Driving economic growth and job creation, with 99% of expenditures going to California businesses and workers, two-thirds of which are benefiting disadvantaged communities
- Employing 1,600 construction workers daily.
- Empowering more than 250 individuals who have graduated from the Central Valley Training Center in Selma.

Visit link for the full article: https://tinyurl.com/22fssrxr

LOCAL BUSINESS INITIATIVES

Mayor Bass Celebrates Major Investments In Local Businesses and New Jobs at LAX



[Article originally appeared in https://mayor.lacity.gov]

Mayor Karen Bass, Councilwoman Traci Park and leaders at Los Angeles World Airports (LAWA) celebrated the latest round of investments at LAX to prioritize local businesses and jobs, including 13 first-time prime contractors who are local small businesses. This investment, through the \$5 billion Multiple Award Task Order Contract (MATOC), ensures that small, local and minority-owned businesses will be contracted to work on projects in LAWA's multi-billion dollar Capital Improvement Program. Mayor Bass highlighted this investment during her State of the City address, pointing to MATOC as an example of making government more efficient and faster, maximizing local benefits.

"Today, we are celebrating the latest round of investments that will prioritize LA businesses and LA jobs, including 13 first-time prime contractors." said Mayor Bass. "This will ensure that small, local and minority-owned businesses like Lucas Builders Inc., a local, veteran and familyowned business, will benefit as we prepare the City to welcome the world in the coming years. Los Angeles continues leading the way and demonstrating how investment in infrastructure means investing in people, too."

"LAX isn't just modernizing — we're building smarter and creating real economic opportunities along the way," said Councilwoman Traci Park. "With \$5 billion in new contracting authority, we're putting local businesses to work and preparing Los Angeles for the world stage."

The latest five-year MATOC will include 51 contracts with a pre-qualified pool of 31 contractors ensuring a faster award process for contracts, expediting construction projects. Of the 31 contractors, 13 will be first-time prime contractors which will expand opportunity to local small, medium and large firms, investing in talent and

Continued on page 7



PUBLIC POLICY

Ranking Member Markey, Leader Schumer, Senator Hirono Introduce Legislation to Exempt Small Businesses from the Trump Tariffs

[Article originally appeared in www.sbc.senate.gov]

By Ed Williams

The Small Business Liberation Act, legislation would exempt the more than 34 million U.S. small businesses from the overly broad, reckless global tariffs imposed as a result of the national emergency declared on April 2, 2025, by President Trump.

"Trump's Tariffs have devastated America's more than 34 million small businesses. These small businesses have razor-thin profit margins, preventing them from being able to easily adapt like their large business competitors. I've heard from small business owners across Massachusetts who have had to curtail operations, increase prices, and are uncertain how they will weather Trump's chaotic economic whims. Even with the worst of the Trump Tariffs being paused, the threat of their return and the blanket tariffs have real costs for real people," said Ranking Member Markey. "While President Trump is more concerned about providing relief to billion-dollar tech giants, we must provide relief to our struggling small businesses. My legislation would liberate small businesses from the obliteration President Trump wants to create. Small businesses are the economic heart of our communities, and they deserve better."

"Small businesses are the backbone of our country – Senate Republicans should grow one and defend them," said Leader Schumer. "President Trump's trade war is economic arson—and America's small businesses are getting scorched. Trump's Tariff Tax is jacking up prices, smashing supply chains, and forcing small shops to raise costs or lay people off. While Trump has been busy helping billionaires, Main Street pays the price. Trump has given access to corporate CEOs and his big donors to voice their concerns about the tariffs while not caring one iota about the devastation his tariff tax is causing for small business owners that are the lifeblood of our communities. That is unacceptable and today, Senate Democrats are giving a platform for small businesses to voice loud and clear the many ways in which Trump is hurting them and their workers, and we are taking action with legislation to exempt small businesses from Trump's destructive tariffs. Protecting small businesses is not a partisan issue, it is a national priority."

"As Trump's tariffs create chaos and drive up prices for small businesses and entrepreneurs, as well as their customers, businesses in Hawaii and across the country face an existential threat," said Senator Hirono. "I'm proud to join Leader Schumer and Ranking Member Markey in introducing this legislation to support American businesses and shield them from the fallout of these reckless tariffs."

Ranking Member Markey recently wrote to Small Business Administrator Loeffler, Commerce Secretary Howard Lutnick, and U.S. Trade Representative Jamieson Greer, calling on the Trump administration to exempt U.S. small businesses from the reckless Trump Tariffs, and afford them the same relief that the administration is giving billion-dollar tech giants such as Apple and Google.

Previously, Ranking Member Markey, along with Democratic Leader Chuck Schumer (D-N.Y.), and all Democrats on the Senate Small Business and Entrepreneurship Committee wrote to Administrator Loeffler, urging her to take immediate action to address the impacts of Trump's reckless tariff policies on small businesses.

In April 2025, Ranking Member Markey released a report, "The Trump Tariffs: A Small Business Crisis," which details the disastrous impacts of Trump's tariff policies on small businesses across the country.

SOURCE: https://tinyurl.com/25jx2j4e

SUCCESS STORIES

CASE STUDY

COOLCALIFORNIA BUSINESS OF THE YEAR Ohana Pet Hospital Ventura, CA Making a Paw-sitive Impact



ess of the Year Win ner Ohana Pet Hospital and Larry Greene of politan Air Quality Management District

Opened in December 2012, Ohana Pet Hospital is Opened in December 2012, Ohana Per Hospital is a full-service veterinary clinic that is committed to environmental sustainability and serves as a role model for small businesses. Ohana was presented with a CoolCalifornia Small Business Climate Leader award in 2013 for their achievements in reducing waste, recycling, and conserving energy and water

In 2014, the hospital saw their 2,000 sq. ft. facility expansion as an opportunity to improve upon their eco-friendly commitment. The new space was built with the same eco-friendly materials as the old, Guard Indoor Air Quality Certified anti-microbial flooring, and LED lighting. It also included energy efficient appliances, an additional low water flo toilet, and increased insulation for the cooling/heating

Going above and beyond their award winning efforts in the past, Ohana used new eco-friendly cabinet materials, such as Green Guard Indoor Air Quality Certified recycled content cabinet laminates Whenever possible, Ohana uses refillable cleaning

California Air Resources Board | Next 10 | U.C. Berkeley Renewable & Appropriate Energy Lab





liahts in their



BUSINESS SNAPSHOT

Ohana Pet Hospital is a full service veterinary clinic located in Ventura, CA

Green Practices:

- Switched to LED lighting
 Installed energy efficient appliances and air conditioning
 Attached occupancy sensors to lights
 Established a recycling program for cardboard, paper, cans, and plastic
 Provided reusable tote bags to their clients

- **Cost Savings:**
- All actions resulted in cost savings of over \$10,000 a year in 2013
 Nearly \$3,600 in electricity costs
 \$4,800 after switching to
- paperless documents
 Over \$3,000 after switching

CoolCalifornia.org Simple steps for a sustainable future

Small Business Award Winner Nortra-Cables Inc. Milpitas, California

Manufacturing a Difference

Nortra-Cables, Inc. offers custom cable and wire harness design, prototyping and manufacturing services for medical, computer, communications, industrial and electromechanical applications, and is constantly striving to reduce its carbon footprint.

Nortra-Cables, Inc. started a simple plastic recycling program that guickly grew to incorporate paper, corrugated cardboard/shipping materials and scrap metal recycling (including copper, polyvinyl chloride insulations, etc.). The cost savings from recycling are used to pay for holiday parties and other employee benefits. With no noticeable loss of brightness, they updated their lighting ballasts and used more efficient T8 fluorescent lights, resulting in a cost savings of about \$14,700/year (a 40 percent annual savings and a 4 month return on investment). Nortra-Cables replaced 24 toilets and faucets with low flow devices at no cost by participating in California Green Initiatives and Santa Clara Valley Water District incentive programs.

Nortra-Cables is an industry leader as a certified California Green Business. They also follow various programs to ensure manufacturing accountability for hazardous chemicals and metals



Nortra-Cables Inc. saved over \$14,000 by switching to T-8 lighting balasts, reducing their energy use by 40 percent.

Business Snapshot: Nortra-Cables Inc. is a custom design prototype and manufacturing facility producing wire harnesses.



- **Energy Efficiency Renovations:** Switched to T-8 fluorescent light balasts, reducing their energy use by 40 percent
- Programmed PCs and mechanical systems to automatically power down during low usage or inactivity

Green Practices:

- Nortra-Cables is a "Spare the Air" employer and notifies employees of bad air quality days Replaced 24 toilets and faucets with
- low-flow fixtures, at no cost to them Travel is scheduled so multiple tasks
- can be accomplished with one trip Established a formal, written employee
- recycling program
- All cleaning supplies have been replaced with environmentally-safe products

Total Savings:Nearly \$14,700 in electricity costs

Contact Information: Michelle Lateur Sustainability Manager 570 Gibraltar Dr Milpitas, CA 95035 (408) 942-1106

michelle@nortra-cables.com www.nortra-cables.com

California Air Resources Board | Next 10 | U.C. Berkeley Renewable and Appropriate Energy Lab

Mayor Bass Celebrates Major Investments In Local Businesses and New Jobs at LAX

Continued from page 6

iob creation in Los Angeles. This contract continues LAX's preparations to welcome the world in 2026 for the World Cup and the 2028 Olympic and Paralympic Games.

Small, local and minority owned firms contracted through MATOC will have the opportunity to demonstrate what LA's businesses can accomplish by constructing and modernizing the world's most recognizable airport. The leadership that these new, first-time prime contractors will undertake will allow them to expand their footprint locally, and the potential for international recognition and business opportunities.

"LAX is open for business," said John Ackerman, Chief Executive Officer, LAWA. "Mayor Bass challenged us to not just build great airports, but to help build a great city. This MATOC

offers unprecedented access and opportunities to companies of all sizes that have never done business with LAWA, and provides us a team of partners that will help us realize our ambitious goals.'

"Innovation isn't just about new technology it's about reimagining how we operate and how we do business. The MATOC is a prime example of that transformation, marking the beginning of a new paradigm for the City of Los Angeles and LAWA," said Karim Webb, President, Board of Airport Commissioners. "Just as Mayor Tom Bradley championed investments in LAX decades ago to create generational wealth in Los Angeles, we're doing the same today, ensuring local, small businesses thrive in this evolving ecosystem.

SOURCE: https://tinyurl.com/2dbs3rnm

Asian American, Native Hawaiian and Pacific Islander Heritage Month

Continued from page 1

Pacific staff Caucus. In 1977. the Chinese American shared a moving story with New York Republican Rep. Frank Horton about how her grandfather had helped build the transcontinental railroad in the 1800s and then was killed amid anti-Asian unrest.

Jew believed Asians should appreciate their heritage and "Americans must know about the contributions and histories of the Asian-Pacific American experience," Horton said in 1992, according to congressional archives. At that time, Black History Month and Hispanic Heritage Month had already been instituted. Yet, Asian Americans were considered the fastest growing racial group.

Horton and California Democratic Rep. Norm Mineta proposed President Jimmy Carter issue a proclamation that the first week of May be "Asian/Pacific American Heritage Week." Hawaii Senators Daniel Inouye and Spark Matsunaga, both Democrats, brought up a similar bill in the Senate. Carter signed a joint resolution establishing the celebration in 1978.

Why is it in the month of May?

May was chosen because of two significant events. The first Japanese immigrants to the U.S. arrived on May 7, 1843. Then on May 19, 1869, the final spike for the transcontinental railroad track, in which Chinese laborers played a crucial role, was embedded.

Umemoto recalls hearing talk of Asian Pacific Heritage Week as a college student. But it wasn't something that was mainstream.

"I think it was more of a kind of cultural celebration in the early days," she said. "And so a lot of student groups, I remember as doing programming around the different histories, cultural traditions and issues in the community.3

SOURCE: https://tinyurl.com/264aruf3

EVENTS





REGISTER HERE CMAA SoCal Chapter | www.cmaasc.org/events





Intro to Welding Friday, May 16 · 5 - 8pm PDT Visual Philosophy - 1065 The Alameda San Jose, CA 95126

Overview

Interested in learning to weld? Wether you're an artist, creative, outdoor enthusiast or just plain curious, welding is a skill that will open up your tool arsenal for what you can create. Anyone can learn to weld, it just takes the willingness to try, make some mistakes, and keep trucking!

You may even have a welder at home but don't know how to use it...this is a great intro level class to get you started.

Register here: https://tinyurl.com/2btlzfgh



San Francisco Job Fair May 22, 2025 San Francisco Career Fairs

DISCOVER YOUR NEXT CAREER OPPORTUNITY AT OUR VIRTUAL JOB FAIR

Are you currently seeking employment in the vibrant city of San Francisco? Look no further! Register now and join us at the highly anticipated San Francisco Virtual Job Fair. With a proven track record of organizing successful hiring events nationwide, Best Hire Career Fairs guarantees an unparalleled experience.

Our unique ability to understand employers' requirements and connect them with top-tier candidates sets us apart from other job fair companies. Whether you want to secure a new job or advance your career, this event is not missed.

Register here: https://tinyurl.com/2ddcpgtj

PUBLIC LEGAL NOTICE ADVERTISEMENTS

OFFICE OF COMMUNITY INVESTMENT AND INFRASTRUCTURE (OCII)

NOTIFICATION: DEVELOPMENT OPPORTUNITY

DATE: May 8, 2025

FROM: Jasmine Kuo, Development Specialist

RE: Request for Proposals ("RFP") for Block 4 West in the Transbay Project Area

The Office of Community Investment and Infrastructure ("OCII") is seeking qualified applicants to submit proposals to:

<u>Develop, own, and operate mixed-use affordable</u> rental housing units, including units set aside for

UNIVERSITY OF CALIFORNIA

REQUEST FOR QUALIFICATIONS/PROPOSALS (RFQP)

Subject to conditions prescribed by the University of California – UC Davis Health, responses to Design-Builder's RFQP documents are sought from Proposers for the following Project and bid package:

Hospital Bed Replacement Tower (RHT) Project UC Davis Health

Bid Package #RHT 30:

02-05 Demolition & Abatement

Description of Work: Construction includes the building of a Replacement Hospital Tower (RHT). The RHT is a key piece of UC Davis Health's strategy to achieve seismic safety compliance, additional service capacity, and operational improvements. The RHT project is envisioned to comprise a minimum of +/-332 inpatient beds including ICU and medical/surgical, Acuity Adaptable (ICU capable rooms), complex procedure rooms, and imaging and support services. The building option under consideration is approximately 909,000 BGSF of new space. The proposed site is located on the east end of the existing hospital, adjacent to the Pavilion that houses primarily surgery, ICUs, the burn unit, and the emergency department. The RHT will be connected to the Pavilion. Utilities for the RHT will be supplied from the Central Utilities Plant.

Work in this bid package includes construction services, as separate contracts, for **Demolition & Abatement** scopes for the RHT Project. All work in this bid package must comply with the UCDH RHT Project Labor Agreement (PLA). All work included in this bid package will be performed under the authority and jurisdiction of HCAi. The California Tower of the RHT project has an overall Elemental Target Value (today's dollars) of \$950,000,000.00. The Bid Package Target Values are: **02-05 Demolition & Abatement: \$1,800,000**

McCarthy Building Companies, Inc. (MBC) has included qualifications for a qualifications-based competitive selection process for Trade Partner construction services relating to the Hospital Bed Replacement Tower Project (referred to in this RFQP as RHT). This Request for Qualifications/Proposals (RFQP) establishes the requirements for Lump Sum Proposal Submission by qualified Proposers. Lump Sum Proposals will be accepted only from qualified Proposers.

MBC reserves the right to reject any or all submittals and to withhold the award of this project for any reason it may determine.

Procedures: Proposal documents will be available on April 23, 2025 and will be issued electronically at BuildingConnected to potential proposers.

Mandatory RFOP Information Session: An online Pre-Proposal Conference will be conducted on Tuesday, April 29th, 2025; beginning promptly at 2:00 p.m. PST. Only trade partners who participate in the pre-proposal conference in its entirety will be allowed households experiencing homelessness, and to construct adjacent off-site public improvements, at <u>Transbay Block 4 West in the Transbay</u> <u>Redevelopment Project Area</u>

OCII, Successor to the San Francisco Redevelopment Agency, is seeking submittals from qualified applicants to develop, own, and operate two (2) 100% affordable rental housing buildings serving low-income families, seniors, and households who have experienced homelessness, with a ground floor communityserving or public benefit commercial space, and to design, develop, and construct an extension of Tehama Street from Beale Street to Main Street, to be transferred to the City of San Francisco for ownership and operation. An applicant ("Applicant") is defined as a team comprised of only the following: a lead non-profit or for-profit housing developer and a non-profit housing co-developer, a property manager, an architect, a Workforce and Contracting Action Plan ("WCAP") consultant (if an outside consultant is being proposed), and a supportive services provider.

In accordance with the OCII Small Business Enterprise Program, the successful Applicant will be required to competitively solicit and select its other consultants and contractors, including general contractor and subcontractors, at subsequent and appropriate development stages of this project. Firms not defined as an Applicant above but interested in participating in this project are advised to contact the successful Applicant's WCAP representative after completion of this RFP. The selection of an Applicant is tentatively scheduled for October 2025 (subject to change) and announcement of the successful Applicant will be posted on the OCII website shortly thereafter.

Proposal submittals will be accepted until 4:00PM on Thursday, July 31, 2025. To obtain a copy of the RFP, please visit: <u>http://sfocii.org/rfps-rfqs-bids</u>.

For questions regarding this RFP, please contact Jasmine Kuo at jasmine.kuo@sfgov.org.

5/8/25 CNS-3918638# SMALL BUSINESS EXCHANGE

to bid on this project. Participants shall utilize the following online video/conference call information hosted by Microsoft Teams Software:

Join the meeting now Meeting ID: 263 337 814 468 3 Passcode: LA2ez9sj

Proposals will be received electronically only at Mc-Carthy's designated BuildingConnected site.

Qualifications & Cost Proposals must be received on or before **1:00 p.m., May 20, 2025**.

Bid results will be provided by May 21, 2025

Proposal Security in the amount of 15% of the Lump Sum Base Proposal, excluding alternates, shall accompany each bid. The surety issuing the Bid Bond shall be, on the bid deadline, an admitted surety insurer (as defined in the California Code of Civil Procedure Section 995.120)

All insurance policies required to be obtained by the trade partner shall be subject to approval by McCarthy Building Companies and University for form and substance. All such policies shall be issued by a company rated by Best as A- or better with a financial classification of VIII or better or have equivalent rating by Standard and Poor's or Moody's.

The successful proposer will be required to have the following California contractor's license(s) at the time of the proposal opening:

02-05 Demolition & Abatement: C-21, C-22, ASB, HAZ

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy. The successful Bidder and its subcontractors will be required to follow the nondiscrimination requirements set forth in the Bidding Documents and to pay prevailing wages at the location of the work.

The work described in the contract is a public work subject to section 1771 of the California Labor Code. California Wage Determination (2025-1) Date: Febru-

ary 22, 2025 No contractor or subcontractor, regardless of tier, may

be listed on a Bid for, or engage in the performance of, any portion of this project, unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5 and 1771.1. This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

The successful proposer shall pay all persons providing construction services and/or any labor on site, including any University location, no less than the UC Fair Wage (defined as \$15 per hour as of 10/01/2017) and shall comply with all applicable federal, state, and local working condition requirements. April 2025

UNIVERSITY OF CALIFORNIA

REQUEST FOR QUALIFICATIONS/PROPOSALS (RFQP)

Subject to conditions prescribed by the University of California – UC Davis Health, responses to Design-Builder's RFQP documents are sought from Proposers for the following Project and bid package:

Hospital Bed Replacement Tower (RHT) Project UC Davis Health

Bid Package #RHT 28: 32-20 Site Concrete 32-40 Landscaping & Irrigation

Description of Work: Construction includes the build-

ing of a Replacement Hospital Tower (RHT). The RHT is a key piece of UC Davis Health's strategy to achieve seismic safety compliance, additional service capacity, and operational improvements. The RHT project is envisioned to comprise a minimum of +/-332 inpatient beds including ICU and medical/surgical, Acuity Adaptable (ICU capable rooms), complex procedure rooms, and imaging and support services. The building option under consideration is approximately 909,000 BGSF of new space. The proposed site is located on the east end of the existing hospital, adjacent to the Pavilion that houses primarily surgery, ICUs, the burn unit, and the emergency department. The RHT will be connected to the Pavilion. Utilities for the RHT will be supplied from the Central Utilities Plant.

Work in this bid package includes construction services, as separate contracts, for **Site Concrete and Landscaping/Irrigation** scopes for the RHT Project. All work in this bid package must comply with the UCDH RHT Project Labor Agreement (PLA). All work included in this bid package will be performed under the authority and jurisdiction of HCAi. The California Tower of the RHT project has an overall Elemental Target Value (today's dollars) of \$950,000,000.00. The Bid Package Target Values are:

32-20 Site Concrete: \$5,200,000

32-40 Landscaping & Irrigation: \$4,600,000

McCarthy Building Companies, Inc. (MBC) has included qualifications for a qualifications-based competitive selection process for Trade Partner construction services relating to the Hospital Bed Replacement Tower Project (referred to in this RFQP as RHT). This Request for Qualifications/Proposals (RFQP) establishes the requirements for Lump Sum Proposal Submission by qualified Proposers. Lump Sum Proposals will be accepted only from qualified Proposers.

MBC reserves the right to reject any or all submittals and to withhold the award of this project for any reason it may determine.

Procedures: Proposal documents will be available on April 23, 2025 and will be issued electronically at BuildingConnected to potential proposers.

Mandatory RFOP Information Session: An online Pre-Proposal Conference will be conducted on Thursday, May 1st, 2025; beginning promptly at **2:00 p.m. PST.** Only trade partners who participate in the pre-proposal conference in its entirety will be allowed to bid on this project. Participants shall utilize the following online video/conference call information hosted by Microsoft Teams Software:

Join the meeting now Meeting ID: 295 082 667 586 Passcode: 4jf2jL9v

Proposals will be received electronically only at McCarthy's designated BuildingConnected site.

Qualifications & Cost Proposals must be received on or before **1:00 p.m., May 21, 2025**.

Bid results will be provided by **May 22, 202**5.

Proposal Security in the amount of 15% of the Lump Sum Base Proposal, excluding alternates, shall accompany each bid. The surety issuing the Bid Bond shall be, on the bid deadline, an admitted surety insurer (as defined in the California Code of Civil Procedure Section 995.120)

All insurance policies required to be obtained by the trade partner shall be subject to approval by McCarthy Building Companies and University for form and substance. All such policies shall be issued by a company rated by Best as A- or better with a financial classification of VIII or better or have equivalent rating by Standard and Poor's or Moody's.

The successful proposer will be required to have the following California contractor's license(s) at the time of the proposal opening:

32-20 Site Concrete: C8 - Concrete

32-40 Landscaping & Irrigation: C27-Landscaping

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy. The successful Bidder and its subcontractors will be required to follow the nondiscrimination requirements set forth in the Bidding Documents and to pay prevailing wages at the location of the work.

The work described in the contract is a public work subject to section 1771 of the California Labor Code.

California Wage Determination (2025-1) Date: February 22, 2025

No contractor or subcontractor, regardless of tier, may be listed on a Bid for, or engage in the performance of, any portion of this project, unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5 and 1771.1. This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

The successful proposer shall pay all persons providing construction services and/or any labor on site, including any University location, no less than the UC Fair Wage (defined as \$15 per hour as of 10/01/2017) and shall comply with all applicable federal, state, and local working condition requirements. April 2025

FICTITIOUS BUSINESS NAME STATEMENTS

For Fictitious Business Name rate sheet and instructions, please email Nabil Vo at nvo@sbeinc.com

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-040613

Fictitious Business Name(s): 2View California Address 3201 23rd Street, Apt 205 San Francisco, CA 94110 Full Name of Registrant #1 Eli Tucker Tye Address of Registrant #1 3201 23rd Street, Apt 205 San Francisco, CA 94110

This business is conducted by **an individual.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **03-31-2025**

Signed: Eli Tye

Filed:

E

This statement was filed with the County Clerk of San Francisco County on **04-11-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Liana Diep-Lee Deputy County Clerk 04-11-2025

05/08/25 + 05/15/25 + 05/22/25 + 05/29/25 FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406094

Fictitious Business Name(s): Decker Electric Co., Inc. Address 300 California Street, Suite 400 San Francisco, CA 94104 Full Name of Registrant #1 Decker Electric Co., Inc. (CA) Address of Registrant #1 300 California Street, Suite 400 San Francisco, CA 94104

This business is conducted by a corporation. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 04-13-2020.

Signed: Dan Boas

This statement was filed with the County Clerk of San Francisco County on ${\bf 04-07-2025}$

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Liana Diep-Lee Deputy County Clerk 04-07-2025 Filed:

04/17/25 + 04/24/25 + 05/01/25 + 05/08/25 FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406151

Fictitious Business Name(s): Does Your Mother Know Address 450 Castro Street 430 Castro Street San Francisco, CA 94114 Full Name of Registrant #1 DYMK Inc. (CA) Address of Registrant #1 4290 Leigh Ln

Petaluma, CA 94952

This business is conducted by **a corporation.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **02-28-2025.** Signed: Neil Gelineau

This statement was filed with the County Clerk of San Francisco County on ${\bf 04-15-2025}$

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

04/24/25 + 05/01/25 + 05/08/25 + 05/15/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-04061

Fictitious Business Name(s): Empawthy Address 3215 20th Street San Francisco, CA 94110 Full Name of Registrant #1 Empawthy LLC (CA) Address of Registrant #1 3215 20th Street San Francisco, CA 94110

This business is conducted by **A Limited Liability Company.** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 06-06-2016

Signed: Alisha Ardiana

This statement was filed with the County Clerk of San Francisco County on **04-15-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law. Filed:

Liana Diep-Lee Deputy County Clerk 04-15-2025

04/17/25 + 04/24/25 + 05/01/25 + 05/08/25 FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406265

Fictitious Business Name(s): Empawthy Pet Support

Address 3215 20th Street San Francisco, CA 94110 Full Name of Registrant #1 Empawthy LLC (CA) Address of Registrant #1 3215 20th Street San Francisco, CA 94110

This business is conducted by a limited liability company. The registrant(s) commenced to transact business

under the fictitious business name(s) listed above on 04/26/2025 Signed: Alisha Ardiana

This statement was filed with the County Clerk of San Francisco County on **04-28-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

> **Melvin Galvez** Deputy County Clerk 04-28-2025

05/01/25 + 05/08/25 + 05/15/25 + 05/22/25 FICTITIOUS BUSINESS NAME STATEMENT

File No. 2025-0406272

Fictitious Business Name(s): Flavor Craft Kitchen

Filed:

N/A

Filed:

Address 4508 Balboa Street, San Francisco, CA 94121 Van Joshi Industries, LLC (CA) Address of Registrant #1 4508 Balboa Street, San Francisco, CA 94121

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business nder the fictitious business name(s) listed above on

Signed: Kathryn Van Koughnett

This statement was filed with the County Clerk of San Francisco County on **04-28-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Liana Diep-Lee Deputy County Clerk 04-28-2025

05/01/25 + 05/08/25 + 05/15/25 + 05/22/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406190

Fictitious Business Name(s):) GENTLEMAN 22) COLLECTION 22 1160 Battery Street E, Suite 100 San Francisco, CA 94111 Full Name of Registrant #1 22 PROTONS LLC (CA) Address of Registrant #1 1160 Battery Street E, Suite 100 San Francisco, CA 94111

This business is conducted by A Limited Liability Company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-17-2025.**

Signed: Mitchell Harper

This statement was filed with the County Clerk of San Francisco County on 04-17-2025

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law. Filed

Mariedyne Nadonza Deputy County Clerk 04-17-2025

04/24/25 + 05/01/25 + 05/08/25 + 05/15/25 FICTITIOUS BUSINESS NAME STATEMENT

File No. 2025-0406093

Fictitious Business Name(s): **Golden State Evaluators** Address 3580 California Street, Suite 302 San Francisco, CA 94118 Full Name of Registrant #1 California Medexams (CA) Address of Registrant #1 3580 California Street, Suite 302 San Francisco, CA 94118

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on N/A.

Signed: Richard A. Levy

This statement was filed with the County Clerk of San Francisco County on **04-07-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Maribel Jaldon** Deputy County Clerk 04-07-2025

04/24/25 + 05/01/25 + 05/08/25 + 05/15/25 FICTITIOUS BUSINESS NAME STATEMENT

File No. 2025-0406246 Fictitious Business Name(s): International Tennis Player Address 2920 Buchanan Street #9

San Francisco, CA 94123 Full Name of Registrant #1 Timothy A. Harper Address of Registrant #1 2920 Buchanan Street #9 San Francisco, CA 94123

This business is conducted by **an individual.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04/23/2025**

Signed: Timothy Harper

Filed:

This statement was filed with the County Clerk of San Francisco County on **04-24-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Maribel Jaldon Deputy County Clerk 04-24-2025

05/01/25 + 05/08/25 + 05/15/25 + 05/22/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-040622

Fictitious Business Name(s): NUTRALAVA Address 1023 3rd Street, Unit 531 San Francisco, CA 94158 Full Name of Registrant #1 Ihar Rudziankou

Address of Registrant #1 1023 3rd Street, Unit 531 San Francisco, CA 94158

This business is conducted by **an individual.** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-15-2024**

Signed: Ihar Rudziankou

This statement was filed with the County Clerk of San Francisco County on **04-21-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law. Filed:

Giselle Romo Deputy County Clerk 04-21-2025

04/24/25 + 05/01/25 + 05/08/25 + 05/15/25 FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406110

Fictitious Business Name(s): 1.) Ocean Song Healing Arts 2.) Ocean Song Reiki

3.) Ocean Song Yoga 4.) Ocean Song Bodywork

4200 18th Street, Suite 204 San Francisco, CA 94108 Full Name of Registrant #1

Brian Lubbs Address of Registrant #1 625 Powell Street #33 San Francisco, CA 94108

Filed:

This business is conducted by **an individual.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable.** Signed: Brian Lubbs

This statement was filed with the County Clerk of San Francisco County on **04-09-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state

of a fictitious business name in violation of the right of another under Federal, State or Common Law.

05/01/25 + 05/08/25 + 05/15/25 + 05/22/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406141

Address 225 32nd Avenue, San Francisco, CA 94121

Clive Soap Shop LLC (CA) Address of Registrant #1 225 32nd Avenue, San Francisco, CA 94121

The registrant(s) commenced to transact business

under the fictitious business name(s) listed above on

This statement was filed with the County Clerk of San Francisco County on ${\bf 04\text{-}14\text{-}2025}$

Notice: This fictitious name statement expires five years

from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state

of a fictitious business name in violation of the right of

Deputy County Clerk 04-14-2025

04/17/25 + 04/24/25 + 05/01/25 + 05/08/25

another under Federal, State or Common Law.

Melvin Galvez

Liana Diep-Lee Deputy County Clerk 04-09-2025

Fictitious Business Name(s): Olive Soap Shop

This business is conducted by a limited liability company.

Signed: Nicholas Hage

04-14-2025

Filed:

FICTITIOUS BUSINESS NAME STATEMENTS

For Fictitious Business Name rate sheet and instructions, please email Nabil Vo at nvo@sbeinc.com

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-040624

Fictitious Business Name(s): Pagi Vanilla

237 15th Avenue San Francisco, CA 94118 Full Name of Registrant #1 Buka Design and Imports LLC (CA) Address of Registrant #1 237 15th Avenue San Francisco, CA 94118

This business is conducted by **a limited liability company**. The registrant(s) commenced to transact business

the fictitious business name(s) listed above on 04/24/2025

Signed: Joel B. Pratt

Filed:

This statement was filed with the County Clerk of San Francisco County on 04-24-2025

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Liana Diep-Lee Deputy County Clerk 04-24-2025

05/01/25 + 05/08/25 + 05/15/25 + 05/22/25 FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406199

Fictitious Business Name(s): ProgressMaximus Address Address 364 Hanlon Way, Bay Point, CA 94565 Full Name of Registrant #1 Maximus Reyes Address of Registrant #1 **364 Hanlon Way, Bay Point, CA 94565**

This business is conducted by **an individual.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 04/18/2025

Signed: Maximus Reyes

This statement was filed with the County Clerk of San Francisco County on **04-18-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Maribel Jaldon** Deputy County Clerk 04-18-2025

04/24/25 + 05/01/25 + 05/08/25 + 05/15/25 FICTITIOUS BUSINESS NAME STATEMENT

File No. 2025-0406055 Fictitious Business Name(s): **Realty Park**

Δdd **201 Spear Street, Suite 1100 San Francisco, CA 94105** Full Name of Registrant #1 Referral Solutions, Inc (CA) Address of Registrant #1 130 Mangrove Manor Dr. Apollo Beach, FL 33572

This business is conducted by **a corporation**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 03-28-2025.

Signed: Dana Jensen

This statement was filed with the County Clerk of San Francisco County on **04-1-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Liana Diep-Lee Deputy County Clerk 04-1-2025 Filed:

04/17/25 + 04/24/25 + 05/01/25 + 05/08/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-040613

Fictitious Business Name(s): Robinson's Cafe 1101 Polk Street San Francisco, CA 94109 Full Name of Registrant #1 LA Peninsula LLC (CA) Address of Registrant #1 129 Laurel Knoll Dr Martinez, CA 94553

This business is conducted by **A Limited Liability Company.** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 04-12-2025.

Signed: Robinson Tovar Castro

This statement was filed with the County Clerk of San Francisco County on 04-14-2025

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law. Filed:

Giselle Romo Deputy County Clerk 04-14-2025

04/24/25 + 05/01/25 + 05/08/25 + 05/15/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406227

Fictitious Business Name(s): Sanctified Ministries

Address 1390 Pine Street, Apt 104 San Francisco, CA 94109 Full Name of Registrant #1 Michael Kydonieus Address of Registrant #1 1390 Pine Street, Apt 104 San Francisco, CA 94109

This business is conducted by **an individual.** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable.**

Signed: Michael Kydonieus

Filed:

This statement was filed with the County Clerk of San Francisco County on **04-22-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Mariedvne Nadonza Deputy County Clerk 04-22-2025

04/24/25 + 05/01/25 + 05/08/25 + 05/15/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406131

Fictitious Business Name(s):

Speakful Address Address 2899 Jackson Street, Apt 9 San Francisco, CA 94115 Full Name of Registrant #1 Full Name of Registrant #1 Radiant Mind Learning, Inc. (CA) Address of Registrant #1 2899 Jackson Street, Apt 9 San Francisco, CA 94115

This business is conducted by **a corporation**. The registrant(s) commenced to transact business

nder the fictitious business name(s) listed above on 04-09-2025.

Signed: Isabella Fung

This statement was filed with the County Clerk of San Francisco County on **04-11-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law. Filed:

Maribel Jaldon Deputy County Clerk 04-11-2025

04/17/25 + 04/24/25 + 05/01/25 + 05/08/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-040614

Fictitious Business Name(s): Stade Sport Address 580 Haves Street, Unit 408 580 Hayes Street, Unit 408 San Francisco, CA 94102 Full Name of Registrant #1 Kathryn Woodbury Address of Registrant #1 580 Hayes Street, Unit 408 San Francisco, CA 94102

This business is conducted by **an individual.** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable.**

Signed: Kathryn Woodbury

This statement was filed with the County Clerk of San Francisco County on ${\bf 04\text{-}14\text{-}2025}$

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Liana Diep-Lee Filed: Deputy County Clerk 04-14-2025

04/17/25 + 04/24/25 + 05/01/25 + 05/08/25 FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406138

Fictitious Business Name(s): Start Psychotherapy
 Concussion Psychotherapy
 Concussion Therapy Address

San Francisco, CA 94118 Full Name of Registrant #1 Bently James Watanabe Anderson Address of Registrant #1 3530 Sacramento Street, Suite 3 San Francisco, CA 94118

This business is conducted by **an individual.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 04/04/2025

Signed: Bently Anderson

This statement was filed with the County Clerk of San Francisco County on ${\bf 04\text{-}14\text{-}2025}$

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal. State or Common Law. Filed:

Melvin Galvez Deputy County Clerk 04-14-2025 05/01/25 + 05/08/25 + 05/15/25 + 05/22/25

FICTITIOUS BUSINESS NAME STATEMENT

File No. 2025-0406132 Fictitious Business Name(s): Structrs

Address Address 2899 Jackson Street, Apt 9 San Francisco, CA 94115 Full Name of Registrant #1 Radiant Mind Learning, Inc. (CA) Address of Registrant #1 2899 Jackson Street, Apt 9 San Francisco, CA 94115

This business is conducted by **a corporation.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable.

Signed: Isabella Fung

This statement was filed with the County Clerk of San Francisco County on 04-11-2025

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Maribel Jaldon Deputy County Clerk 04-11-2025

04/17/25 + 04/24/25 + 05/01/25 + 05/08/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406124

Fictitious Business Name(s): Studio Haru Address

403 Main Street, Apt 401 San Francisco, CA 94105 Full Name of Registrant #1 Harumi T. Murata Address of Registrant #1 403 Main Street, Apt 401 San Francisco, CA 94105

This business is conducted by **an individual.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on $\ensuremath{\text{N/A.}}$

Signed: Harumi T. Murata

Filed:

This statement was filed with the County Clerk of San Francisco County on **04-10-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Liana Diep-Lee Deputy County Clerk 04-10-2025

04/24/25 + 05/01/25 + 05/08/25 + 05/15/25 FICTITIOUS BUSINESS NAME STATEMENT

File No. 2025-0406293 Fictitious Business Name(s): Fictitious Business Name(s): **T C Pastry** Address **2222 Irving Street San Francisco, CA 94122** Full Name of Registrant #1 **T C Pastry, Inc. (CA)** Address of Registrant #1 **2222 Irving Street San Francisco, CA 94122** This husiness is exclusion

Fictitious Business Name(s):

This business is conducted by A Limited Liability Company.

Whiskers On Tees

03-01-2025.

Filed:

Signed: Helena Chiu

Address 109 Anderson Street

This business is conducted by **a corporation**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 11-09-2005

Signed: Sig Lag Ho

Filed:

This statement was filed with the County Clerk of San Francisco County on ${\bf 04-30-2025}$ **Notice:** This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Mariedvne Nadonza

Deputy County Clerk 04-30-2025

05/01/25 + 05/08/25 + 05/15/25 + 05/22/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0405967

109 Anderson Street San Francisco, CA 94110 Full Name of Registrant #1 Anderson Street Workshop LLC (CA) Address of Registrant #1 109 Anderson Street, San Francisco, CA 94110

The registrant(s) commenced to transact business

under the fictitious business name(s) listed above on

This statement was filed with the County Clerk of

Notice: This fictitious name statement expires five years

from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 03-21-2025

04/17/25 + 04/24/25 + 05/01/25 + 05/08/25

San Francisco County on 03-21-2025

FICTITIOUS BUSINESS NAME STATEMENTS

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406120

Fictitious Business Name(s): Fictutious Business Name(s): A Dash Of Address 15 Holyoke Street San Francisco, CA 94134 Full Name of Registrant #1 Noise 13 Design Incorporated (CA) Address of Registrant #1 Address of Registrant #1 1225 4th Street #313 San Francisco, CA 94158

This business is conducted by **a corporation.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-13-2025.** Signed: Dava Guthmiller

This statement was filed with the County Clerk of San Francisco County on ${\bf 04-10-2025}$

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 04-10-2025

05/0<u>8/25 + 05/15/25 + 05/22/25 + 05/29/25</u>

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406319

Fictitious Business Name(s): Ohm Ohm Address 22 Battery Street, Suite 404 San Francisco, CA 94111 Full Name of Registrant #1 Byterat Inc. (DE) Address of Registrant #1 22 Battery Street, Suite 404 San Francisco, CA 94111

Filed:

This business is conducted by **a corporation.** The registrant(s) commenced to transact business

under the fictitious business name(s) listed above on 04-29-2025.

Signed: Penelope Jones

Filed:

This statement was filed with the County Clerk of San Francisco County on **05-05-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

> **Giselle Romo** Deputy County Clerk 05-05-2025

05/08/25 + 05/15/25 + 05/22/25 + 05/29/25 FICTITIOUS BUSINESS NAME STATEMENT

File No. 2025-0406313 Fictitious Business Name(s): Teal Edge Design

Address 1070 Church Street St, Apt 207 San Francisco, CA 94114 Full Name of Registrant #1 Simona Hubbard Address of Registrant #1 1070 Church Street St, Apt 207 San Francisco, CA 94114

This business is conducted by **an individual.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 04-29-2025.

Signed: Simona Hubbard

This statement was filed with the County Clerk of San Francisco County on ${\bf 05-02-2025}$

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:	Liana Diep-Lee
	Deputy County Clerk
	05-02-2025

05/08/25 + 05/15/25 + 05/22/25 + 05/29/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406270

Fictitious Business Name(s): Hi, Light Address 830 Alabama Street San Francisco, CA 94110 Full Name of Registrant #1 Hilary Elisabeth Light Addrese of Bosistrant #1

Address of Registrant #1 830 Alabama Street San Francisco, CA 94110 This business is conducted by **an individual.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on $\ensuremath{\text{N/A.}}$

Signed: Hilary Light

This statement was filed with the County Clerk of San Francisco County on **04-28-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law. Filed: Liana Diep-Lee

Deputy County Clerk 04-28-2025

05/08/25 + 05/15/25 + 05/22/25 + 05/29/25 FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406102

Fictitious Business Name(s): Golden Gate Limousine 225 15th Avenue #3 San Francisco, CA 94118 Full Name of Registrant #1 Denzen LLC (CA) Address of Registrant #1 225 15th Avenue #3 San Francisco, CA 94118

This business is conducted by **A Limited Liability Company.**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 02-01-2022

Signed: Lkhagvasuren Denzennorgoi

This statement was filed with the County Clerk of San Francisco County on 04-08-2025

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law. Filed:

Liana Diep-Lee Deputy County Clerk 04-08-2025

04/10/25 + 04/17/25 + 04/24/25 + 05/01/25 FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0406066

Fictitious Business Name(s): Grand Coffee Grand Coffee Roasters Address 2544 Mission Street San Francisco, CA 94110 Full Name of Registrant #1 Spro Up LLC (CA) Address of Registrant #1 2544 Mission Street San Francisco, CA 94110

This business is conducted by **A Limited Liability Company**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-09-2019**

Signed: Adrian Lopez

Filed:

This statement was filed with the County Clerk of San Francisco County on **04-01-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Liana Diep-Lee Deputy County Clerk 04-02-2025

04/10/25 + 04/17/25 + 04/24/25 + 05/01/25

8 B ADVERTISEMENT

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR **CHANGE OF NAME** CASE NO. CNC 25-559749

PETITIONER OR ATTORNEY **Benjamin Jonah Ehrich Freedman and** Aliza Rachelle Hoffman 1024 Sanchez Street San Francisco, CA 94114

TO ALL INTERESTED PERSONS: **Benjamin Jonah Ehrich Freedman and** Aliza Rachelle Hoffman for a decree changing names as follows:

Elie Hoffman Freedman to Gabriel Hoffman Freedman

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING Date: June 3, 2025 Time: 9:00 AM Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA **COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET** SAN FRANCISCO, CA 94102

GERMAN PEREZ, Clerk of the Court DATED - April 17, 2025 04/24/25 + 05/01/25 + 05/08/25 + 05/15/25

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME CASE NO. CNC 25-559740

PETITIONER OR ATTORNEY Ievgen Oleksandrovyc Nedoviesov 325 Berry Street, Apt 112 San Francisco, CA 94158

TO ALL INTERESTED PERSONS: Ievgen Oleksandrovyc Nedoviesov for a decree changing names as follows:

Ievgen Oleksandrovyc Nedoviesov

Ievgen Nedoviesov

to

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING Date: May 29, 2025 Time: 9:00 AM Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA, **COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET** SAN FRANCISCO. CA 94102

GERMAN PEREZ, Clerk of the Court DATED - April 14, 2025

04/17/25 + 04/24/24 + 05/01/25 + 05/08/25

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR **CHANGE OF NAME** CASE NO. CNC 25-559798

PETITIONER OR ATTORNEY **Kelsev Celisse Garcia**

TO ALL INTERESTED PERSONS: **Kelsey Celisse Garcia and Uriel Garcia** for a decree changing names as follows:

Elise Garcia to Leia Elise Garcia

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING Date: June 24, 2025 Time: 9:00 AM Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO **400 MCALLISTER STREET** SAN FRANCISCO, CA 94102

MARIVIC D. VIRAY, Clerk of the Court DATED - May 02, 2025

04/24/25 + 05/01/25 + 05/08/25 + 05/15/25

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME CASE NO. CNC 25-559734

PETITIONER OR ATTORNEY **Raymond Thomas Brown** 1686 31st Avenue San Francisco, CA 94122

TO ALL INTERESTED PERSONS: **Raymond Thomas Brown** for a decree changing names as follows:

Raymond Thomas Brown to Raymond Thomas Inase

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING Date: May 27, 2025 Time: 9:00 AM Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA, **COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET** SAN FRANCISCO, CA 94102

BENJAMIN YUST, Clerk of the Court DATED - April 09, 2025

04/17/25 + 04/24/24 + 05/01/25 + 05/08/25